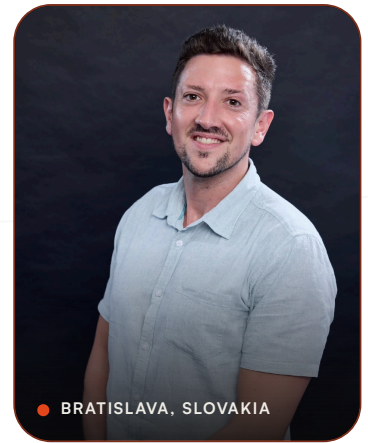


Marián Ščípa, MBA

Agile Leader & Delivery Manager.

AI Adoption & Digital Transformation

Are you looking for an open-minded, creative and future-oriented person whose natural curiosity drives him to constantly learn and improve everything around him? Who follows and inspires others to follow, and brings innovative solutions to practice? Then you are probably looking for me :)



In the AI era, my creativity is no longer limited by technical skills. From idea to working solution, **the sky is the limit.**

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~40

people in one of the bank's largest dev teams, which I lead

3–5

teams coordinated per big epic in a SAFe portfolio

0 → Prod

new cloud apps delivered from scratch

14+

years across banking, Dell, CBRE and IBM

340+

members in the tech community I helped build

01 Lead the people. Land the delivery. **Make AI useful.**

01

Agile leadership & coaching

Facilitation, team development and new ways of working. Motivation and agility workshops, retrospectives people look forward to, SAFe and agile coaching.

02

Delivery management

Priorities, dependencies, blockers and communication across teams. Tens of releases and enhancements across the bank's mobile apps.

03

AI adoption & people-oriented

Practical AI tools in Confluence and JIRA, and helping every role automate repetitive work so energy goes into value.

02 Where I do it now

Tatra banka

Scrum Master & Delivery Manager

April 2025 — present

BANKING • MOBILE • CLOUD

A leading Slovak bank in innovation and digital services. My acquisition shared team created the children's app TABI and contributes heavily to the main mobile banking app.

- **Large-team agile leadership.** Scrum Master of one of the bank's largest teams, almost 40 people: backend, web and mobile frontend, testers, analysts, architects, product owner and business.
- **Delivery at volume.** Tens of releases and enhancements, and several new cloud applications from scratch to production. Among the top delivery managers by release volume in under two years.
- **SAFe portfolio level.** Quarterly planning of big epics across 3–5 teams: IT development, business, product, cloud and DevOps, database.
- **Agile leadership & culture.** Motivation and agility workshops, productivity talks, revived ceremonies and a tracked retro improvement loop. Active member of the Scrum Master guild.
- **AI in practice.** AI-built Delivery dashboard, AI-enhanced quarter capacity model, epic progress and scope-creep tracking, JIRA release rollout plans with installation dependencies.

SELECTED DELIVERIES

Financial health app

Digital account closure

Digital term deposits

TABI games & leaderboard

TOOLKIT

SAFe

Scrum

Kanban

JIRA

Confluence

Power BI

SQL

Gen AI

03 Career path

2025 — NOW

Scrum Master & Delivery Manager

Tatra banka

2021 — 2025

Senior Agile / SAFe Product Manager

Dell Technologies

IT team for Compute & Storage capacity planning. Grew from Senior Scrum Master to Product Owner to Product Manager, driving agile at scale across multiple teams. Forecasting with BI and data science, team performance via POMA KPIs, co-founded the BIBA automation program.

2019 — 2021

Business Intelligence Manager & Scrum Master

Dell Technologies

Established an agile environment and led the team that built BI infrastructure and applications from scratch. KPI and CPI automated dashboards, BI coaching across business units.

2017 — 2019

Project Manager & Scrum Master Trainee

Dell Technologies

Call Center Rationalization program: design of a new call center platform for EMEA and US. CIO People (IT) Grow Pillar Lead.

2015 — 2017

BI Data Analyst & Project Manager

CBRE Corporate Outsourcing

FMP administration for the BP account, BI reporting, Lean Six Sigma support, account transition technology lead.

2012 — 2015

Asset Management Analyst

IBM

Data analytics, e-shop administration, education project lead. Automated the team's manual work with Excel VBA.

2006 — 2014

Finance Analyst (volunteer) • Intern

Freelance • Sfera

Financial statement and financial health analysis during studies.

REFERENCES

"A true passionate digital transformation leader, with great program management skills, technical skills, always open and transparent, willing to share with others."

Matus Grznar • Regional Treasury Director, Dell Technologies

"Surprisingly, he is an amazing speaker, motivator and leader, too."

Miroslava Sabova • Global Performance Director, CBRE

EDUCATION

2018—20 MBA, Marketing Management & International Business
CEMI MBA Studies

2012—14 Master's, Finance & Marketing
Comenius University in Bratislava

2006—10 Bachelor's, Economics & Enterprise Management
University of Economics in Bratislava

2017—20+ MicroMasters: Project Management • Digital Leadership
RITx • Boston University (edX)

CERTIFICATIONS

SAFe 6 Agilist

SAFe 6 POPM

Certified Agile Leader

PSM I

PSPO I

Agile PM Professional (UMD)

PRINCE2 Foundation

Lean Six Sigma Green Belt

AI • Kinnu & CPD

Advanced RPA Professional

Python • Skillmea

Inclusive Leadership

Innovation Leadership

Cambridge English C1

AWARDS & ACHIEVEMENTS

340+

BIBA BI
community
members

800+

participants at top
BI session

52

Dell Inspire
recognitions

Dell Game Changer Award

Dell EI Leadership

Maintenance Excellence Medal
• CBRE

PBC 1 • IBM top grade

Dell Bronze Award • Innovate

Gold Star Award x2 • CBRE

Innovation of the Quarter • IBM

LANGUAGES

Slovak

Native

English

Fluent • C1

Czech

Fluent

German

Intermediate

TALKS & BEYOND WORK

Road to Productivity: From Will to Habit talk series (EN/SK).

INTJ • driver, strategist, idealist. A sporty geek :) football, beach volleyball, tennis, snowboarding, fitness, hiking, reading, podcasts and our dog.